



CUSTOMERS

Flow Dry, and its global companies, offers a diverse portfolio of products which are manufactured with inputs provided by many suppliers, all of which make up Flow Dry's global supply chain. At Flow Dry, we strive to act in an environmentally and socially responsible manner, in compliance with applicable laws, while meeting the needs of our customers and shareholders.

On August 22, 2012, the Securities and Exchange Commission (SEC) issued the final rules to implement Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act aims to prevent the use of certain "Conflict Minerals" that, directly or indirectly, finance or benefit armed groups in The Democratic Republic of the Congo (DRC) or adjoining countries. "Conflict Minerals" include tantalum, tin, tungsten and gold, or their derivatives, and could expand to include other minerals or their derivatives, as determined by the U.S. Secretary of State.

Flow Dry is committed to avoiding the use of Conflict Minerals which directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. While Flow Dry does not have complete visibility into the sources of all component minerals, we actively engage with our suppliers to promote responsible sourcing practices.

Flow Dry has implemented a due diligence process, including an evaluation of relevant suppliers concerning the potential use of conflict minerals and the origin of such minerals that are used in Flow Dry's products. Due to the complexity of Flow Dry's supply chain, this undertaking is ongoing.

SUPPLIERS

Where possible, Flow Dry will incorporate the principles of responsible sourcing of Conflict Minerals into our contract terms with suppliers and will work with our suppliers to create awareness of these issues within our supply base. We will make our position statement available to our suppliers and expect them to adopt similar positions or policies with respect to their own supply chains.

Flow Dry encourages its suppliers (and their sub-suppliers) to support industry efforts and exercise due diligence on the sourcing of any tantalum, tin, tungsten and gold used in components or products they supply to us. Flow Dry will evaluate its relationships with its suppliers on an ongoing basis to ensure continued compliance with this policy.

At this time, Flow Dry uses the standard EICC/GeSI template to survey its suppliers, which includes use of the Conflict Free Smelter list. Flow Dry encourages its suppliers to do the same.

This conflict minerals policy is in line with the Global Business Initiatives on Human Rights and the framework of the United Nations Principles of Human Rights encouraging governments and businesses to respect, protect, and remedy human rights.